

EU Blue Card

a quick overview of key changes

Requirement	Current regulations	Planned change
Professional experience in the absence of higher education	5 years in the relevant profession	3 years in the relevant profession within no longer than 7 years before submitting the application - applies to only specific IT job groups. In other cases, 5 years remain.
Minimum contract duration	Signed for at least 1 year	Signed for at least 6 months
Change of employer and position without changing the temporary residence permit for employment in a profession requiring high qualifications	Possible after 2 years of employment under the Blue Card, provided the new job meets the Blue Card eligibility requirements	Will be possible for all Blue Card holders regardless of the duration of the current permit , provided the new job meets the Blue Card eligibility requirements
Break in employment	Cannot exceed 3 months during the validity of the permit	Cannot exceed 6 months during the validity of the permit after 2 years of employment under Blue Card. In the first 2 years - 3 months remain.
Running a sole proprietorship	Not possible for Blue Card holders	Will be possible for Blue Card holders
Specific employer	Indicated in the decision	Will not be indicated in the decision